



MINISTRY OF HEALTH

P.O. BOX 84 KIGALI

www.moh.gov.rw

Kigali

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CALL FOR APPLICATION FOR FACULTY MEMBERS OF THE COLLEGE OF MEDICINE AND HEALTH SCIENCES AND AFFILIATED TEACHING SITES

The Government of Rwanda has prioritised health workforce development as a key area in fast-tracking Rwanda's progress towards Universal Health Coverage (UHC) and strengthening human capital development. To this end, the Human Resource for Health (HRH) Secretariat was established with a paramount mission of building health education infrastructure and capacity of health workforce necessary to create a high quality and sustainable healthcare system. Thus, the Ministry of Health in collaboration with different Ministries and other stakeholders has developed the National Strategy for Health Professions Development (NSHPD) 2020–2030 as a guide to attaining such a mission.

The Ministry of Health through the Human Resource for Health (HRH) Secretariat is pleased to announce the **Call for Application** for the recruitment of faculty members who will contribute to the implementation of the National Strategy for Health Professions Development (NSHPD) 2020 – 2030.

General Requirements

1. Candidates must have an outstanding overall teaching record. In addition, candidates must show exemplary experience in one or more of these practices:
 - Applying innovative and problem-oriented teaching methodology
 - Combining theory and practice, relevance and scholarly excellence
 - Using research elements to achieve excellence in teaching
2. Candidates must have an outstanding clinical track-record in the field of their expertise
3. Candidates must be competent academic instructors who have experience in health education

Minimum Qualifications – Guiding Principles

Visiting Faculty Members should preferably be/ have:

- A professor with experience in a clinical setting
- A PhD, DNP, Clinical Fellowship/ Subspecialty in different clinical areas of specialty

- A minimum of a Master's degree (MMed), postgraduate studies in a medical field with at least 10 years of experience in the field their respective specialization
- A combined experience in hands-on teaching, clinical supervision, mentorship and research is required.

Application Process and Timeline

Applications will be submitted via email: info@moh.gov.rw , with a copy to esperance.ndenga@moh.gov.rw. The application deadline is January 31st,2021.

- Please review the list of available positions before submitting your application
- The Academic year will last 12 months from January 1, 2021 to December 30, 2021
- If you have any questions, please send them to esperance.ndenga@moh.gov.rw

To complete your application, please submit the following documents:

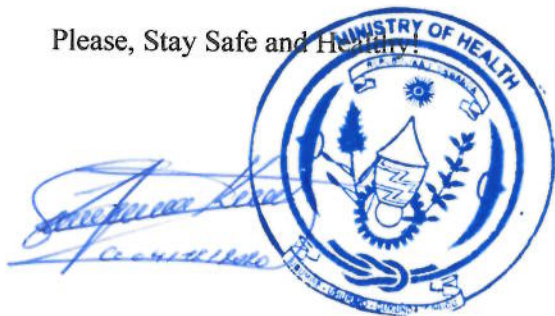
- a motivation letter. Please mention in the subject line of the email the *name of the position*. In the motivation letter, please include the following:
 - o Desired length of stay;
 - o Preferred contract start date (*subject to approval by the HRH Secretariat*)
 - o Personal information about the intention to bring any dependents or not (*number of qualified dependents*)
- an updated CV
- a proof of academic credentials (Diplomas or certifications)
- a copy of criminal record (background check or policy clearance)

Additional Information

Communication about the status of your application and plans to issue contracts will come directly from the Department in charge of Faculty Recruitment and Academic Partnerships in the Human Resource for Health Secretariat.

Please feel free to email the Head of Department in Charge of Faculty Recruitment and Academic Partnerships via joseph.shema@moh.gov.rw in case you want to engage your institution for any additional information regarding the recruitment process.

Please, Stay Safe and Healthy.



SHEMA Joseph

Head of Department, Faculty Recruitment and Academic Partnerships
Human Resources for Health Secretariat

**AVAILABLE POSITIONS FOR FACULTY MEMBERS OF THE
COLLEGE OF MEDICINE AND HEALTH SCIENCES AND AFFILIATED
TEACHING SITES**

No	School	Sub-specialties
1.	School of Dentistry	Child Dentistry
2.	School of Dentistry	Community Dentist / Public Health Dentist
3.	School of Dentistry	Dental Surgeons
4.	School of Dentistry	Oral and Maxillofacial Surgeon
5.	School of Dentistry	Oral pathologist
6.	School of Dentistry	Pedodontist
7.	School of Dentistry	Periodontist
8.	School of Dentistry	Prosthodontist
9.	Health Sciences	Cardiology
10.	Health Sciences	Gastroenterology
11.	Health Sciences	Health Financing and health economist
12.	Health Sciences	Healthcare Management
13.	Health Sciences	Haemato-oncology
14.	Health Sciences	Infectious disease
15.	Health Sciences	Internist (General)
16.	Health Sciences	MMed, Anesthesiology and Critical Care
17.	Health Sciences	MMed, Emergency and Critical Care Medicine
18.	Health Sciences	Nephrology
19.	Health Sciences	Rheumatology
20.	School of Nursing	Abnormal midwifery, Neonatology, Reproductive health
21.	School of Nursing	Advanced ENT cares
22.	School of Nursing	Advanced newborn healthcare
23.	School of Nursing	Anatomy, Physiology and Pathophysiology in Nursing
24.	School of Nursing	Applied Pathophysiology in midwifery
25.	School of Nursing	Applied Pharmacology in midwifery
26.	School of Nursing	Applied Pharmacology in nursing
27.	School of Nursing	Specialized midwifery
28.	School of Nursing	Specialized nurse
29.	School of Nursing	Specialized women's health
30.	School of Medicine and Pharmacy	Addictology
31.	School of Medicine and Pharmacy	Bacteriology
32.	School of Medicine and Pharmacy	Biotechnology



33.	School of Medicine and Pharmacy	Body imaging
34.	School of Medicine and Pharmacy	Cardiology
35.	School of Medicine and Pharmacy	Cell biology
36.	School of Medicine and Pharmacy	Cerebro-vascular malformations
37.	School of Medicine and Pharmacy	Child Psychiatry
38.	School of Medicine and Pharmacy	Clinical chemistry
39.	School of Medicine and Pharmacy	Critical Care
40.	School of Medicine and Pharmacy	Endocrine
41.	School of Medicine and Pharmacy	Entomology
42.	School of Medicine and Pharmacy	Facial plastic Surgeon
43.	School of Medicine and Pharmacy	Forensic pathology
44.	School of Medicine and Pharmacy	Forensic Psychiatry
45.	School of Medicine and Pharmacy	Gastroenterology
46.	School of Medicine and Pharmacy	Gastro-intestinal
47.	School of Medicine and Pharmacy	Genetics
48.	School of Medicine and Pharmacy	Geriatrics
49.	School of Medicine and Pharmacy	Haemato-Oncology
50.	School of Medicine and Pharmacy	Head and Neck surgeon
51.	School of Medicine and Pharmacy	Histology and Embryology
52.	School of Medicine and Pharmacy	Human Anatomy
53.	School of Medicine and Pharmacy	Infectious Pathology
54.	School of Medicine and Pharmacy	Mathematics
55.	School of Medicine and Pharmacy	Medical Biochemistry
56.	School of Medicine and Pharmacy	Minimal Invasive Specialist
57.	School of Medicine and Pharmacy	Molecular Biology
58.	School of Medicine and Pharmacy	Muskuloskeletal imaging
59.	School of Medicine and Pharmacy	Mycology
60.	School of Medicine and Pharmacy	Nephrology
61.	School of Medicine and Pharmacy	Neuro-imaging (including head and neck)
62.	School of Medicine and Pharmacy	Neuro-oncology
63.	School of Medicine and Pharmacy	Neuro-Otologist
64.	School of Medicine and Pharmacy	Neuropathology
65.	School of Medicine and Pharmacy	Palliative care
66.	School of Medicine and Pharmacy	Parasitology
67.	School of Medicine and Pharmacy	Pathology
68.	School of Medicine and Pharmacy	Pediatric imaging
69.	School of Medicine and Pharmacy	Pediatric neurosurgery
70.	School of Medicine and Pharmacy	Pediatric otolaryngologist
71.	School of Medicine and Pharmacy	Pediatric surgery
72.	School of Medicine and Pharmacy	Physiology

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73.	School of Medicine and Pharmacy	Reproductive endocrinologist
74.	School of Medicine and Pharmacy	Rheumatology
75.	School of Medicine and Pharmacy	Rhinologist
76.	School of Medicine and Pharmacy	Soft Tissue and Bone & Joints Pathology
77.	School of Medicine and Pharmacy	Subspeciality in Pediatric Critical care
78.	School of Medicine and Pharmacy	Subspeciality in Pediatric Emergency
79.	School of Medicine and Pharmacy	Subspeciality in Pediatric Endocrinology
80.	School of Medicine and Pharmacy	Subspeciality in Pediatric Gastroenterology
81.	School of Medicine and Pharmacy	Subspeciality in Pediatric Infectious Diseases
82.	School of Medicine and Pharmacy	Subspeciality in Pediatric Neurology
83.	School of Medicine and Pharmacy	Subspeciality in Pediatric Rheumatology
84.	School of Medicine and Pharmacy	Thoracic surgery
85.	School of Medicine and Pharmacy	Trauma
86.	School of Medicine and Pharmacy	Urogynecologist
87.	School of Medicine and Pharmacy	Vascular surgery
88.	School of Medicine and Pharmacy	Virology
89.	School of Medicine and Pharmacy	Hepatobiliary Surgery
90.	School of Medicine and Pharmacy	Renal Transplant Surgery
91.	School of Medicine and Pharmacy	Cardiothoracic Surgery
92.	School of Medicine and Pharmacy	Adult interventional Cardiology
93.	School of Medicine and Pharmacy	Adult interventional Gastroenterology
94.	School of Medicine and Pharmacy	Pediatric interventional Cardiology
95.	School of Medicine and Pharmacy	Gynecological oncology
96.	School of Medicine and Pharmacy	Neurosurgery/ Cerebral vascular Surgery

