



Join our team!

PROJECT MANAGER | Oyster Deployment Team

Our Mission

Kigali Farms works to help fight chronic malnutrition by providing the foundation of a sound mushroom industry, allowing mushrooms to become a meaningful part of the East African diet.

Our Vision

We think of mushrooms as the forgotten, high-impact crop. Mushrooms require minimal land, and the Rwandan climate is ideal for growing them. Mushrooms need meticulous care, and Rwanda's women have proven adept at cultivating them. Most importantly, their nutritional value makes them a perfect fit for the traditional Rwandan diet. With these very qualities, mushrooms can equip Rwandans with a crop that is easily grown and consumed.

Today, however, they are produced inefficiently and with high costs. Kigali Farms strives to improve mushroom productivity and bring mushrooms within reach of most East African household budgets. We hope to make mushrooms in the EAC as plentiful as tomatoes, carrots, or bananas.

We envision mushrooms as the most cost-effective source of protein for anyone in East Africa, one that will provide many with new income opportunities and a healthier diet, hence tackling food insecurity and malnutrition.

The Kigali Farms Spirit

At Kigali Farms we value team spirit above all else. We expect you to be creative and effective and have fun in the process, bring your best ideas to the team, support your teammates and ask for support when you need it. You will be working very hard! We want you to be highly motivated by our mission of fighting malnutrition and understand how everyone at Kigali Farms contributes to this mission by making us a stronger team. We want you to share in the vision that mushrooms can and will make a difference, because together we are laying the foundation of a new industry in our region, an industry which will eventually provide income and nutrition to hundreds or thousands.

We want you to join Kigali Farms, because you want to make a difference and want to share that experience with like-minded people.



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The Position & Key Deliverables: Project Manager

As part of the [Oyster Deployment Team](#), the Project Manager will drive the success of the project and be responsible for the overall planning and scaling of the project to different villages. This will involve working with communities to create more opportunities and partnerships that will positively impact a greater number of farmers, as well as working closely with the Assistant Project Manager to identify key impact metrics to track, establish systems for tracking these metrics, and make data-informed decisions to drive the project's success.

Specific responsibilities:

- Manage the oyster deployment implementing team and report to the CEO and GM
- Act as the point of contact for the oyster deployment project both for external stakeholders and for the Kigali Farms management team
- Complete monthly project progress reports for internal use and quarterly progress reports for donors
- Represent the project in stakeholder meetings and workshops
- Identify realistic expansion goals; prepare and take the lead on project expansion
- Identify and plan the locations for future villages
- Take part and supervise in monitoring and follow-up site visits
- Follow up on timely activity implementation within the budget
- Organize and coordinate awareness trainings
- Plan and follow up on construction of new sites and villages
- Building a relationship with local authorities in targeted sectors
- Identify key impact metrics, prepare monitoring and evaluation reporting templates; ensure consistent and timely reporting of data on project impact
- Oversee preparation of a marketing plan to implement mushrooms in the local consumers' diets

Qualifications

- Proven team player with unquestionable integrity
- Problem solver and results oriented
- Fluency using Excel
- Ability to analyze data and make data-driven decisions
- Minimum of three years' experience in project management
- Bachelor's degree required; master's degree in a relevant field preferred
- Fluent in English and Kinyarwanda; knowledge of French is desirable
- Being based in Musanze or able to move there is preferable



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Benefits

Kigali Farms offers excellent career development opportunities for professionals looking to broaden their skill sets and gain hands-on experience. Successful applicants will have an opportunity to take part in the rapid expansion of a company and help tackle larger social and economic issues. Their actions will have a direct impact on the company's success, and their opinions and input will be valued.

Apply

Send your application (resume and cover letter) via email to ella@kigalifarms.rw and tamon@kigalifarms.rw. Please include *Project Manager – Oyster Deployment Team* in the subject line.

We are looking for people able to start ASAP! Please note that only successful applicants will be contacted.

